

Organizational Change and Innovation

Davide Secchi

# Extendable Rationality

Understanding Decision Making  
in Organizations

 Springer

# Extendable Rationality Understanding Decision Making In Organizations Organizational Change And Innovation

**SA Dillow**



## **Extendable Rationality Understanding Decision Making In Organizations Organizational Change And Innovation:**

Extendable Rationality Davide Secchi, 2010-10-20 How do people make decisions in organizations is the question at the core of this book Do people act rationally Under what conditions can information and knowledge be shared to improve decision making Davide Secchi applies concepts and theories from cognitive science organizational behavior and social psychology to explore the dynamics of decision making In particular he integrates bounded rationality people are only partly rational they have a limited computational capabilities and b limited access to information and distributed cognition knowledge is not confined to an individual but is distributed across the members of a group to build upon the pioneering work of Herbert Simon 1916 2001 on rational decision making and contribute fresh insights This book is divided into two parts The first part Chapters 2 to 5 explores how recent studies on biases prospect theory heuristics and emotions provide the so called map of bounded rationality The second part Chapter 6 to 8 presents the idea of extendable rationality In this section Secchi identifies the limitations of bounded rationality and focuses more heavily on socially based decision processes and the role of docility in teaching managing and executing decisions in organizations The practical implications extend broadly to issues relating to change and innovation as organizations adapt to evolving market conditions implementing new systems and effectively managing limited resources The final chapter outlines an agenda for future research to help understand the decision making characteristics and capabilities of an organization

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*Transcontinental Strategies for Industrial Development and Economic Growth* Christiansen, Bryan, Koc, Gulsah, 2017-03-03 In contemporary society it is vital for countries to consistently seek new ways to provide stable growth for their increasing populations As such it is important to stay on top of the most current strategies and trends that promote strong industrial and economic development Transcontinental Strategies for Industrial Development and Economic Growth provides a comprehensive examination of the latest strategies and techniques for growing and maintaining an economically sound community Highlighting innovative research on relevant topics such as budget preparation processes management philosophies and global competitiveness this publication is an ideal resource for all professionals practitioners business

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Information Technology Management and Organizational Innovations Mehdi Khosrowpour, 1996-01-01 Emerging information technologies of the past few decades are now providing organizations with new tools to develop innovative organizational concepts and applications This book is a collection of timely research and practical papers on the subject of IT management and its role in organizational innovation

**The Economics of Choice, Change and Organization** Mie Augier, James G. March, 2002 These essays were commissioned in honour of the ideas and work of the late Richard M Cyert They examine the economics of decision making uncertainty information processing learning evolution and organizational structure

*Cognitive Aids in Strategy* Kristian J. Sund, Robert J. Galavan, Robin Gustafsson, 2023-10-30 Cognitive Aids in Strategy brings together contributions by twelve strategy scholars reflecting on a range of cognitive aids and their theoretical foundations focusing attention on the importance of cognitive aids in strategy and inspiring further research

Bringing Change and Innovation to a Highly Resistant Bureaucracy, the California Department of Corrections Andy Hsia-Coron, 1992

**British Books in Print**, 1979 *Sociological Abstracts*, 1979

**Readings in Organizational Behavior and Performance** Andrew D. Szilagyi, Marc J. Wallace, 1980

**Bibliographic Index**, 2004 The Legacy of Joseph A. Schumpeter Horst Hanusch, 1999 This volume presents an overview of the widespread significance of Schumpeter's thought The first part examines the reception accorded to Schumpeter's ideas by his contemporaries whilst the second examines the impact of his scientific ideas from the 1950s to the 1970s

**Current Index to Journals in Education**, 1996 **Subject Guide to Books in Print**, 1996 **Index to Theses with Abstracts Accepted for Higher Degrees by the Universities of Great Britain and Ireland and the Council for National Academic Awards**, 2004 Theses on any subject submitted by the academic libraries in the UK and Ireland

**Cost and Management**, 1970 Issues for Jan 1961 June 1968 include the Society of Industrial and Cost Accountants of Canada's S I C A news July Aug 1968 the Society's SIA news Sept 1968 Feb 1969 include the Society of Industrial Accountants of Canada's SIA news Mar Apr 1969 Mar Apr 1975 the Society's RIA news May June 1975 Mar Apr 1977 the Society's Nouvelles RIA and May June 1977 July Aug 1985 include the Society of Management Accountants of

Canadas Nouvelles RIA the latter three being published in alternate months in the RIA digest      **Forthcoming Books** Rose Army,1999      **Whitaker's Books in Print** ,1998      Organizational Decision Making Zur Shapira,1997 Decision making in organizations is often pictured as a coherent and rational process in which alternative interests and perspectives are considered in an orderly manner until the optimal alternative is selected Yet as many members of organizations have discovered from their own experience real decision processes in organizations only seldom fit such a description This book brings together researchers who focus on cognitive aspects of decision processes on the one hand and those who study organizational aspects such as conflict incentives power and ambiguity on the other It draws from the tradition of Herbert Simon who studied organizational decision makers pervasive use of heuristics of reasoning and described them as boundedly rational These multiple perspectives may further our understanding of organizational decision making

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