

Today's Date	February 15, 2012
Employee	Sammie Smith
Current job title	Clerk, Accounts Payable
Goals	<ul style="list-style-type: none"> • Develop management skills • Learn accounting standards • Promoted to Accounts Payable Manager
Training Needed	<ul style="list-style-type: none"> • Management training • Peachtree accounting software Advanced training • Earn AAAS online degree in accounting • Take tax certification course • Communications training
Estimated Costs	<ul style="list-style-type: none"> • AAAS degree, \$5, 678 • Peachtree Training, \$150 for one day seminar • Tax certification certificate, \$550 for intensive weekend conference
Completion Date	Spring of 2014

Manager Notes:

- In-house training offered yearly: "Reading Body Language," and "Writing Development," and "Running an Effective Meeting"
- External Training needed: Peachtree software, AAAS Degree, Tax certification Training Course
- Assign Sammie to Dorothy Redgur, the CFO for mentorship
- Next steps: Sammie should develop a timeline for when she plans to complete the seminars.

The budget allows us to pay up to \$1,000 per year for external training for all employees. Talk with Sammie about how to receive reimbursement.

Employee Development Plan Examples

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Employee Development Plan Examples:

The Manager's Guide to Employee Development David Hosmer, 2014-07-18 As managers we are expected to hold career and professional development discussions with our employees although many of us feel ill equipped for these conversations Are you unsure how or where to begin with your employees development Perhaps you want to brush up on how to create more meaningful development plans This TD at Work is a primer intended for managers human resources professionals and others It is a practical go to guide that will explain why career development is important to the organization employee and manager who is responsible for specific aspects of the employee development process how to facilitate the employee development process the characteristics of a strong individual development process how to lead successful development discussions *Individual Development Planning* , *Privacy Act Issuances ... Compilation* , 1980

Managing Quality Jacqueline Katz, Eleanor Green, 1997 Describes the major changes in the pursuit of quality in health care and the impact of managed care on performance outlines a structure for organization wide performance management defines the steps for creating an organization wide performance improvement shows how to create an organization wide performance improvement plan and outlines the steps for creating an organization wide improvement plan *Federal Register* , 1976-02-13 **New Jersey Public Employee Reporter** , 1996 **Human Resource Management** Raymond A. Noe, 2000 *Proceedings of the Personnel Evaluation Institute, Held at Eastern Illinois University, Charleston, Illinois, October 24-26, 1975* Eastern Illinois University, Illinois State Library, 1976 **Performance Appraisals** Cathy Lee Gibson, 2004 **Developing Administrative Excellence** Sharon A. McDade, Phyllis H. Lewis, 1994-12-19 Leadership development programming can significantly strengthen a college or university by fostering a team approach to solving institutional problems by increasing the effectiveness and efficiency of its human resources and by creating a ready pool of qualified professionals for middle and senior level positions For these goals to be successfully realized however leadership programming should be fully integrated into the life of the institution The aim should be to create a culture of leadership This volume is intended to inspire thinking about how such a culture of leadership can be created This is the 87th issue of the quarterly journal *New Directions for Higher Education* For more information on the series please see the Journals and Periodicals page *Labor Policy and Practice: Personnel management* Bureau of National Affairs (Arlington, Va.), 1953 *Readings in Personnel Management* Arthur W. Sherman, 1976 *Operation of Water Resource Recovery Facilities, MOP11, 7e* Water Environment Federation, 2016-09-30 The Water Industry's Cornerstone Text Updated to Reflect the Latest Trends Technologies and Regulations *Operation of Water Resource Recovery Facilities MOP 11 Seventh Edition* delivers state of the art coverage of the operation management and maintenance of water resource recovery facilities Now conveniently presented in one volume this authoritative resource reflects the 21st Century facility's role in recovering valuable resources including water nutrients and energy and also features updated information on activated sludge

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