



PARALEGAL

# Employment Law For The Paralegal

**Anne Adams**



## **Employment Law For The Paralegal:**

**Basic Labor and Employment Law for Paralegals** Clyde E. Craig, 2008-10-25 Specifically designed and written for paralegal students Basic Labor and Employment Law for Paralegals covers all of the essential elements of its subject in depth With a logical three part organization and supported by dynamic pedagogy you will find this concise paperback highly teachable and an asset to your students classroom experience Basic Labor and Employment Law for Paralegals features complete coverage of basic Labor and Employment Law in the United States developed for paralegal students manageable three part organization Part I Introduction to Labor and Employment Law traces the historical development of labor and employment law in America and explores the nature of the employment relationship Part II Labor Management Relations in the Union Setting looks at how American labor law regulates labor management relations methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes And The formation and administration of labor contracts Part III Employment Discrimination treats various forms of employment discrimination in American law And The methods and procedures for pursuing employment discrimination claims dynamic pedagogy in every chapter including marginal definitions fact scenarios that illustrate the concepts covered in the text accompanied by fact analysis questions discussion questions and exercises that give students practice applying new concepts case excerpts that encourage case analysis a detailed Instructor s Manual that includes the following elements in each chapter additional fact scenarios case excerpts and readings quiz and exam questions more discussion questions and exercises suggested writing assignments If you expect timely thorough coverage and complete teaching support you ll want to take note of Basic Labor and Employment Law for Paralegals specifically for your paralegal students *Employment Law for the Paralegal* Peggy Kerley, 2001-12-12 This new text covers the history of employment law wage and hour legislation tort and breach of contract law ADA sexual harassment discrimination age discrimination and employees rights Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

**Employment Law for Paralegals** Netta Romano, Kathryn J. Filsinger, 2022 Paralegal employment law courses provide students with a working knowledge of the legal aspects of employment The text examines the following areas in particular employment standards occupational health and safety workplace safety and insurance employment contracts labour law and human rights as they relate to the workplace It also touches on any relevant tribunals Dense with information the text contains many Case in Point boxes sample forms and calculations and scenario style discussion questions to help students apply what they learn Note that while Filsinger s text is written from the perspective of the employer this paralegal text is written from perspective of the employee in particular a paralegal defending the interests of an employee **Employment Law** Lori B. Rassas, 2020-02-02 Employment Law A Guide to Hiring Managing and Firing for Employers and Employees Fourth Edition is a practical text for undergraduate graduate and paralegal employment law human resources and business

school courses This unique book approaches each area from the perspective of both employees and employers The balanced approach is organized to track the employer employee relationship focusing on day to day hiring managing and firing practices After an overview of discrimination laws and a discussion of different types of employment relationships the text moves chronologically from the recruitment of candidates through all aspects of employment to the conclusion of the employment relationship Each chapter begins with clear chapter objectives A list of key terms ends the chapter followed by basic questions to ensure students master the key concepts and fact patterns which test student s ability to apply the concepts to workplace matters These fact based scenarios promote critical thinking and develop analytical skills New to the Fourth Edition New coverage of the balancing of employer and employee interests in regard to political expression and social media use Expanded discussion of employer and employee rights with respect to medical marijuana Focus on the heightened attention paid to policies related to workplace romances due to the MeToo movement Enhancement of the materials related to the prohibition of sex discrimination and compensation discrimination materials including the comparing and contrasting of employee rights under Title VII and the Equal Pay Act Introduction of Check it out a teaching tool based on real life scenarios These sidebars raise thought provoking questions designed to initiate both legal and policy discussions and reinforce legal concepts and stakeholder considerations Professors and students will benefit from Materials are chronologically organized and track the employer employee relationship Complicated information is presented in a clear and concise manner Guidance from the very agencies that are ultimately responsible for the laws that regulate the employment relationship is included Tackling of serious workplace matters is paired appropriately with the injection of humor to increase the attention of students and the likelihood that they retain the knowledge related to key concepts Students who work in human resources employment law are provided with sample forms enforcement guidance and workplace posters that they need to know Practical information within the context of interviewing provides students with a wealth of information and issues that help them frame interview questions that are legally compliant References to the most significant legal cases as well as some lesser known cases represent common themes End of chapter questions ensure students master key concepts Numerous fact patterns test whether students not only understand these concepts but also can apply them to workplace matters These fact based scenarios promote critical thinking and develop analytical skills so that the knowledge can be used by students Key terms appear in the margins where a term is first introduced and in the glossary at the end of the book This comprehensive glossary of key terms provides students with an additional opportunity to review important terms

**Paralegal Update** J. Bruce Cross, James M. Gary, Institute for Paralegal Education, 1995      **Advanced Employment Law** Jeffrey A. Helewitz, 2001 This book provides a comprehensive overview of the most important facets of employment law with a focus on the impact of federal regulation Throughout reference is made to the particular federal statute that applies in a given situation Features boxed examples and edited judicial decisions Background of Employment Law The Rise of Labor

Unions and Labor Laws The Depression and Early Federal Regulation Discrimination Regulation The Civil Rights Act and the ADEA Employment Law and the Family Protecting Workers with Disabilities The Americans with Disabilities Act Privacy Issues Regulations for Preventing and Handling Sexual Harassment Applying Employment Law to Human Resource Management Employment Law in a Regulated Society For Paralegals      **Studyguide for Employment Law for the Paralegal by Kerley, Peggy** Cram101 Textbook Reviews,2013-05 Never HIGHLIGHT a Book Again Includes all testable terms concepts persons places and events Cram101 Just the FACTS101 studyguides gives all of the outlines highlights and quizzes for your textbook with optional online comprehensive practice tests Only Cram101 is Textbook Specific Accompanies 9780872893795 This item is printed on demand      **Employment Law for Paralegals** Ara Hatamian,2017 Detailed need to know information for paralegals legal professionals and human resource professionals on the day to day aspects of employment law procedure and practice In a straightforward practical manner Employment Law Practice and Procedures prepares legal studies paralegal and human resource professionals for their first day on the job armed with need to know ready to apply information about employment law Throughout the book concepts and ideas combine with practical exercises to present material in a way that ensures retention and eases application of the job s duties and responsibilities Each chapter focuses on daily assignments similar to work assignments in a law firm setting or human resources work environment covers modern day trends in employment law looks at expectations of supervising attorneys and discusses interaction with prospective clients Included are helpful learning aids to give the concepts real meaning to today s students including Work Place Projects Critical Thinking Questions and case law in each chapter      *EMPLOYMENT LAW FOR PARALEGALS*. GEORGE. GUAY III,2010      *EMPLOYMENT LAW FOR PARALEGALS*. SANDRA. GOUGIS,2024      *Studyguide for Employment Law for the Paralegal by Peggy Kerley, Isbn 9780766815339* Cram101 Textbook Reviews,2012-07 Never HIGHLIGHT a Book Again Virtually all of the testable terms concepts persons places and events from the textbook are included Cram101 Just the FACTS101 studyguides give all of the outlines highlights notes and quizzes for your textbook with optional online comprehensive practice tests Only Cram101 is Textbook Specific Accompanys 9780766815339      **Paralegal Career For Dummies** Lisa Zimmer Hatch,Scott A. Hatch,2024-12-24 The verdict is in this is the must have resource for aspiring paralegals everywhere Looking for a new lucrative and rewarding career in the legal field Have you considered becoming a paralegal In Paralegal Career For Dummies you ll find everything you need to know about how to begin an exciting new chapter in your professional journey This hands on guide walks you choosing what type of law firm you should work in becoming certified and networking with others in the field It s also full of the legal concepts and procedures you need to understand to succeed in this area including legal drafting research interviews and more Plus go online for a treasure trove of complimentary online resources such as forms templates and examples of legal memos summons letters and special verdict forms You ll also find Ways to use AI to assist in preparing legal documents emails and case summaries Up to

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