

EMPLOYMENT DISCRIMINATION

A CONTEXT AND PRACTICE
CASEBOOK

Fourth Edition

Sandra F. Sperino

Jarod S. Gonzalez

Employment Discrimination A Context And Practice Casebook Second Edition

Rose Arny



Employment Discrimination A Context And Practice Casebook Second Edition:

Employment Discrimination Sandra Sperino, Jarod Gonzalez, 2024-02-29 The continuing vision of the fourth edition of this casebook which builds upon the original work of Susan Grover with the current authors Sandra Sperino and Jarod Gonzalez is to synchronize both the theoretical and practical application of the law of employment discrimination in a format that aids student learning The casebook asks students to view legal problems from different perspectives such as a plaintiff's lawyer a judge an in house counsel a defense attorney a victim of discrimination a person accused of discrimination a human resources professional and an employer Notable changes to the fourth edition include updated materials on sexual orientation discrimination gender identity discrimination pregnancy discrimination religious discrimination disability discrimination and affirmative action In particular the chapter on protected traits and special issues has been modified to reflect recent developments in employment discrimination law

The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association

Employment Non-Discrimination Act United States. Congress. Senate. Committee on Health, Education, Labor, and Pensions, 2012

Bowker's Law Books and Serials in Print, 1998

[Employment Discrimination](#) Joseph A. Seiner, 2019-02-19 This streamlined straightforward casebook offers a fresh perspective on employment discrimination law presenting a procedural based approach lacking in other texts with interactive materials While still providing traditional coverage Employment Discrimination Procedure Principles and Practice Second Edition emphasizes the importance of procedural issues in workplace cases It includes a unique best practices chapter which discusses the most effective ways to address workplace discrimination from both a theoretical and legal perspective Numerous exercises and problems foster classroom discussion Practice tips situate students in the role of a practicing lawyer Modern cutting edge cases demonstrate

the importance of employment discrimination law Text boxes within cases historical notes and news events effectively help bring the material to life New to the Second Edition A renewed focus on sexual harassment and a robust discussion of the metoo movement An examination of sexual orientation and a review of the conflicting federal appellate cases on whether it is protected by anti discrimination laws A new focus on appearance discrimination and the recent case law related to this issue A discussion of how issues evolving in the gig economy can impact workplace discrimination Professors and students will benefit from Focus on procedure with theoretical underpinnings to stimulate practical learning Comprehensive coverage encompassing topics traditionally included in the course statutory regulatory and administrative issues but with a timely procedural focus integrated throughout Recent topical cases which bring the issues to life for students and allow them to see how procedural issues are demonstrated in the employment discrimination context A unique chapter on best practices which examines the proper training and complaint procedures that employers should have in place explores policies and procedures for responding to employee reference requests looks at emerging trends in the workplace such as social media policies and covers employee bullying Interactive features discussion problems practice procedural tips class exercises notes and questions graphs charts etc to foster class discussion and student engagement Chapter in review sections that further student comprehension

Women's Human Rights Susan Deller Ross, 2013-10-09 According to Susan Deller Ross many human rights advocates still do not see women's rights as human rights Yet women in many countries suffer from laws practices customs and cultural and religious norms that consign them to a deeply inferior status Advocates might conceive of human rights as involving torture extrajudicial killings or cruel and degrading treatment all clearly in violation of international human rights and think those issues irrelevant to women Yet is female genital mutilation practiced on millions of young girls and even infants not a gross violation of human rights When a family decides to murder a daughter in the name of honor is that not an extrajudicial killing When a husband rapes or savagely beats his wife knowing the legal authorities will take no action on her behalf is that not cruel and degrading treatment Women's Human Rights is the first human rights casebook to focus specifically on women's human rights Rich with interdisciplinary material the book advances the study of the deprivation and violence women suffer due to discriminatory laws religions and customs that deny them their most fundamental freedoms It also provides present and future lawyers the legal tools for change demonstrating how human rights treaties can be used to obtain new laws and court decisions that protect women against discrimination with respect to employment land ownership inheritance subordination in marriage domestic violence female genital mutilation polygamy child marriage and the denial of reproductive rights Ross examines international and regional human rights treaties in depth including treaty language and the jurisprudence and general interpretive guidelines developed by human rights bodies By studying how international human rights law has been and can be implemented at the domestic level through local courts and legislatures readers will understand how to call upon these newly articulated human rights to help bring about

legislation court decisions and executive action that protect women from human rights violations **National Legal**
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