

Gender in the Workplace

A Case Study Approach



Jacqueline DeLaat

Gender In The Workplace A Case Study Approach

**Professor Sandra Moffett, Dr Shirley
Barrett, Dr. Andrea Reid**



Gender In The Workplace A Case Study Approach:

Gender in the Workplace Jacqueline DeLaat, 1999-02-09 The real life cases presented here demonstrate the interaction of various gender issues and how they vary in different organisations The case studies cover issues such as gender stereotypes about work gender discrimination in pay and more [Instructor Notes for Gender in the Workplace](#) Jacqueline Delaat, 1999-01

Gender in the Workplace Jacqueline DeLaat, 2007-01-18 This brief collection of cases is designed to help students and employees gain a hands on understanding of gender issues in the workplace and to provide the necessary tools to handle those issues Based on actual legal cases nationally reported incidents and personal interviews the case studies in Gender in the Workplace address the range and types of gender issues found in the workplace Completely revised and updated this Second Edition provides a more international dimension to reinforce the varying impact of different cultures on gender issues New to the Second Edition Develops critical thinking skills A new Critical Issues section introduces students to cutting edge thinking and thought provoking research Explores gender issues in a wide variety of organizations and in many cultures Two new cases set outside the United States discuss how cultural settings can change the form of problems and the strategies for addressing them Offers many new concrete examples of gender issues that arise in the workplace New cases examine harassment in the military and glass ceiling issues as well as an updated look at gender stereotypes promotion and benefits career development balancing work and family sexual harassment and much more Instructor's Resources This helpful CD offers instructor notes case overviews learning objectives teaching recommendations and discussion questions for each chapter Available upon request Intended Audience This text is intended as a supplement for courses in Management Human Resources Public Administration Gender Studies Industrial Psychology Social Psychology and Sociology of Work It is also useful in consulting and training environments

Gender and Power in the Workplace Harriet Bradley, 1998-11-18 After over two decades of feminist campaigning why is it that men are still paid more than women and established patterns of gender segregation persist Are the feminization of the labour force and the rise of dual earning couples radically affecting the sexual division of labour in the home and at work What roles are played by trade unions in promoting equality between the sexes And if women are finally breaking through glass ceilings is it at the expense of men This important new textbook explores these questions using original material from interviews with female and male employees in five case study organizations The author develops a new approach to power in terms of a range of resources which are used by women to challenge male domination and by men to resist women's encroachment This approach is used to unpack the complexities of power relations of gender and class as they are played out in the everyday lives of working people The interaction of class and gender is also explored at the societal level in terms of increased global competition feminization and the development of a climate of equality fostered by Equal Opportunities programmes Women's expectations are increasing leading them to compete with men for promotion and career advancement but this is taking place in the context of increasing insecurity

anxiety and work intensification for all employees especially those in public sector organizations Gender and Power in the Workplace makes a major contribution to the sociological analysis of power and to our understanding of how processes of gendering are played out in the sphere of employment

Promoting Gender Equality in the Workplace Etta Olgiati, Gillian Shapiro, 2002 Corporate strategies are nowadays considered critical in the promotion of gender equality in the workplace Promoting an equality sensitive approach in human resource management is still a major challenge for companies and policy makers This report describes the operation of workplace gender equality strategies in seven countries of the European Union and assesses their impact on both employees and the organisation It explains the reasons for the success or failure of these programmes and draws up recommendations for action aimed at providing decision makers with the relevant information they need in order to give an impetus to gender equality in the workplace Editor

Theory on Gender Paula England, 1993-01-01 How do various social theories explain gender inequality Are these theories infused with masculinist biases that need to be redressed with insights from feminist theory To address these questions this collection of original essays features prominent sociologists discussing the strengths and the limitations of the theoretical traditions within which they have worked Among the theoretical perspectives included are those of Marxism world system theory macrostructural theories rational choice theory neofunctionalism psychoanalysis ethno methodology expectation states theory poststructuralist symbolic interactionism and network theory Each of the chapter length essays of the first two sections provides an overview of the theory explains its implications for gender inequality reviews empirical research and comments upon sexist biases or other limitations of the perspective The final section contains chapters on feminist debates over methodology critical commentaries on the preceding papers by four feminist scholars and replies by the original authors

Age, Gender, and Work Julie Ann McMullin, 2011-02-06 In the new knowledge based economy information technology is a major field of employment However the fast pace of technological innovation globalization and the volatile stock market have made IT an increasingly risky business for some employees more than for others This volume examines how women and older workers in small IT companies are disproportionately vulnerable to economic uncertainty within their industry Drawing on original survey and interview data the authors explore how gender and age affect work and workplace culture to produce a fresh contribution to the literature on inequality

The Work and Family Handbook Marcie Pitt-Catsoupes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines

ICGR 2023 6th International Conference on Gender Research Professor Sandra Moffett, Dr Shirley Barrett, Dr. Andrea Reid, 2023-04-20

Research Methods in Public Administration and Nonprofit Management David E. McNabb, Never HIGHLIGHT a Book Again Includes all testable terms concepts persons places and events Cram101 Just the FACTS101 studyguides gives all of the outlines highlights and quizzes for your textbook

with optional online comprehensive practice tests Only Cram101 is Textbook Specific Accompanies 9780765628794 This item is printed on demand Corporate Practice Series, 1978 **Gender Separation in Taiwan. A Case Study** Timothy Oziegbe Okpeku, Julius Omonzuanvbo Ihonvbere, 2023-12-07 Academic Paper from the year 2021 in the subject Gender Studies language English abstract In a bid to elucidate the extent of gender separation in Taiwan this study was conducted to examine birds of a feather flock together the case study of gender separation in Taiwan The study research questions include How do Taiwanese perceive gender separation in Taiwan What role do Taiwanese culture and traditions play in gender separation in Taiwan Over the past decade Taiwan's female labor force has increased twice as much as that of men making the gender gap in labor forces smaller In Taichung City gender separation seems to be a notable way of association and social interaction in schools workplaces religious worship centers and other social gatherings This gender separation seems to be linked to the culture social origin traditions and gender attractions of the Taiwanese Junchao reported that gender separation had an impact on the ethnic groups of the local Taiwanese people the impact was more on the males than the females Reports show that socio cultural and school related features are the biggest factor that influences gender decisions in Taiwan Xie Deng and Ma reported that Chinese education and social behavior are influenced by gender **Peace Research Abstracts Journal**, 2006 *Gender* Grace Galliano, 2003 Designed to engage students with its unique writing style and critical thinking this text provides an overview to the study of Gender while emphasizing cross cultural multicultural issues to demonstrate what's truly universal about Gender Galliano's text has been extensively class tested at Texas AandM University and has been carefully evaluated against nearly 100 detailed student reviews **Bibliographic Guide to Womens Studies 1998** New York Public Library Staff, 1999-08 Resist Crime Against Women, 2007 Contributed articles presented at Seminar on Violence against Women December 6 and 7 2001 at Women Studies Research Centre University of Calcutta *Applying Psychology* Andrew J. DuBrin, 2004 This introduction to success in the workplace provides an accessible overview of major psychological concepts and techniques that conveys how to exercise a solid professional performance and achieve personal satisfaction Approaches to perception learning personality conflict and motivation are examined as well as theories of human behavior at work Updated to include current issues that readers can relate to in everyday life the Sixth Edition explores topics such as cross cultural relations working in teams empowerment and other relevant matters with the goal of developing an appreciation of key principles and findings of the psychology of individual behavior For professionals with a career or interest in industrial organizational psychology human relations mediation and or interpersonal skills **The British National Bibliography** Arthur James Wells, 2002 *Australian Journal of Labour Economics*, 2004 *Tourism Recreation Research*, 2003

Unveiling the Energy of Verbal Artistry: An Mental Sojourn through **Gender In The Workplace A Case Study Approach**

In a world inundated with displays and the cacophony of quick transmission, the profound power and psychological resonance of verbal artistry usually diminish into obscurity, eclipsed by the continuous onslaught of noise and distractions. Yet, situated within the lyrical pages of **Gender In The Workplace A Case Study Approach**, a captivating function of fictional brilliance that impulses with organic emotions, lies an unforgettable journey waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this exciting opus books readers on an emotional odyssey, lightly exposing the latent possible and profound influence embedded within the complex web of language. Within the heart-wrenching expanse of the evocative analysis, we can embark upon an introspective exploration of the book is key styles, dissect their charming publishing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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