

JOSÉ MANUEL CASADO

El mantra del talento

La cutting edge en gestión de personas



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El Mantra Del Talento La Cutting Edge En Gestion De Personas

Javier Fernández Aguado



El Mantra Del Talento La Cutting Edge En Gestion De Personas:

El mantra del talento José Manuel Casado González, 2011-01 La mayor a de las organizaciones tienen un doble discurso en cuanto a la gesti n de personas uno p blico y manifiesto y otro privado y latente El primero es el habitual de puertas afuera y declara que lo m s importante son las personas El segundo del que no se hace publicidad es el que se lleva a la pr ctica cuando los resultados empresariales no son los esperados y se prescinde de los mejores colaboradores para salvar la cuenta de resultados En realidad tal y como defiende Jos Manuel Casado en El mantra del talento la peor decisi n que puede tomar una empresa es despedir a sus empleados m s cualificados Para ello analiza las empresas que desarrollan una pol tica adecuada de gesti n de personas las que basan sus decisiones pensando tanto en las personas como en la empresa y que como contrapartida obtienen los mejores resultados empresariales llegando incluso a mejorar los de su competencia Ambos objetivos personas y cuenta de resultados son perfectamente compatibles si sabemos gestionarlos correctamente *Claves del management* Javier Fernández Aguado, 2013-06 Mejorar el rendimiento de una organizaci n a la par que la satisfacci n y la realizaci n de las personas que trabajan en ella es la meta que cualquier buen empresario gestor o directivo persigue en su d a d a Sin embargo no todos la logran Hace falta entrenar mucho el intelecto y la inteligencia emocional entre otras capacidades para subirse al podio del xito en el arte del gobierno de las personas y las compa as Con el fin de ayudar a cuantos m s mejor a conseguir este fin Javier Fern ndez Aguado reconocido profesional del management capitanea a otros once grandes expertos para ofrecer las claves y las reflexiones a quienes se interesen por este importante asunto Las perspectivas de Jos Aguilar Jos Manuel Casado Cosimo Chiesa Nuria Chinchilla Luis Huete Marcos Urarte Eugenio de Andr s Enrique Sueiro Catalina Hoffmann Christopher Smith y Francisco Misiego cubren tanto el mbito p blico como el privado el de las pymes y el de las multinacionales Claves del management no es cualquier libro sino el mejor ejemplo de que Espa a ha dejado de ser importadora de pensamiento directivo para convertirse en exportadora neta del mismo Te lo vas a perder

Gestión del talento Roberto Luna Arocas, 2017-11-23 Desde un punto de vista moderno y pr ctico lleno de ejemplos profesionales y casos y con un lenguaje divulgativo este libro pretende actualizar a los empresarios directivos mandos y profesionales sobre el arte y ciencia de la direcci n de personas La principal novedad de este libro es que basa su contenido en el concepto m s actual y potente que existe en la empresa en la direcci n de personas la gesti n del talento De hecho quien no est hoy en d a en la guerra por el talento lo tendr m s dif cil para competir en el mercado Qui n no se ha planteado c mo dirigir mejor los equipos o los colaboradores Cu ntos empresarios directivos mandos y responsables se preguntan c mo tener xito al motivar y responsabilizar a los empleados Qu proyecto empresarial no tiene en cuenta que sin la implicaci n de las personas en el proyecto este no tiene apenas viabilidad C mo hacer que los empleados y mandos tengan mentalidad de talento para desarrollar su potencial y talento A todo ello se da respuesta de modo claro y extenso en este libro profesional y con base cient fica

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