

DEVELOPMENTAL COUNSELING FORM

For use of this form, see ATP 6-22.1, the proponent agency is TRADOC.

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 301, Departmental Regulations, 10 USC 2613, Secretary of the Army

PRINCIPAL PURPOSE: These records are created and maintained to manage the member's Army and Army National Guard service effectively, to document historically a member's military service, and safeguard the rights of the member and the Army.

NOTE: For additional information, see the System of Records Notice A000008-10-43 ARPC, <https://privacy.ehnet.mil/DO-OD-wide-ECRN-Archie-ViewArticle/570657a58008-8-10-43-ah01>

ROUTINE USE(S): There are no specific routine uses anticipated for this form, however, it may be subject to a number of general necessary routine uses, as defined in the system of records notice specified in the purpose statement above.

DISCLOSURE: Disclosure is voluntary.

PART I - ADMINISTRATIVE DATA

Name (Last, First, MI)	Rank/Grade	Date of Counseling
Organization	Name and Title of Counselor	

PART II - BACKGROUND INFORMATION

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional/Event-Oriented counseling, and include the leader's facts and observations prior to the counseling.)

Approach: ☐ Non Directive ☐ Combined ☐ Directive

Type of Counseling: ☐ General Form ☐ Professional Growth ☒ Performance ☐ Event Oriented

Purpose: To review the duty performance during a specified period (monthly, quarterly, other _____), to establish performance objectives and clear standards for the next counseling period, and to identify strengths, areas to improve, and potential.

Training Data: ADFT _____ Score: _____ Weapons Qual _____ Type: _____ Score: _____ DLC Status: _____

GT Score: _____ HT: _____ / WT: _____ ESSE/BSRMS ☐ Yes ☐ No

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Points Discussion:

(Both the Soldier and leader will review the Soldier's duty performance.)

Key Point 1 - Exhibited Army Values:

Key Point 2 - Technical and Technical Proficiency:

Key Point 3 - Communicated Effectively:

Key Point 4 - Exhibited Effort:

Key Point 5 - Exhibited Personal Discipline:

Key Point 6 - Contributed to the Team:

Key Point 7 - Exhibited Fitness, Military Bearing, and Appearance:

Key Point 8 - Balanced Personal and Work Obligations:

OTHER INSTRUCTIONS

This form will be destroyed upon reassignment (other than rehabilitative transfer), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

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