

EXPANDING OUR NOW

The Story of
Open Space Technology



HARRISON OWEN

Originator of Open Space Technology

Expanding Our Now The Story Of Open Space Technology

David Baud



Expanding Our Now The Story Of Open Space Technology:

Expanding Our Now Harrison Owen, 1997 Open Space Technology OST is an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 1 000 participants First developed in 1984 it has now been used around the world with all types of organizations including corporations community groups government agencies schools and churches OST produces better meetings and helps groups achieve such organizational goals as self managed work groups distributed leadership and utilizing diversity quickly and without training In *Expanding Our Now* OST creator Harrison Owen offers numerous examples to illustrate the evolution of OST and explores what it is how it developed as a process for meeting management and how and why it works all over the world for groups of all sizes dealing with a vast range of issues Owen shows how OST can move organizations to higher levels of performance without elaborate training or professional facilitators

Expanding Our Now Harrison H Owen, 1997-09-01 At the start of this thoughtful and revelatory book Harrison Owen relates the story of how he was lunching with a senior official of the American Society for Training and Development who observed that if what Owen had just told him about Open Space Technology OST was true then 95% of what we are currently doing does not need to be done OST is strategy for organizing meetings that is radical revolutionary and deceptively simple *Expanding Our Now* is an exploration of what OST is how it developed as a process for meeting management and how and why it works all over the world for groups of all sizes dealing with a vast range of issues To be published simultaneously with *Open Space Technology A User s Guide* a companion volume which details methods for implementing an Open Space event *Expanding Our Now* provides historical background with case studies and delves into the questions of why and how Open Space works Owen makes a compelling case that OST can move organizations to higher levels of performance without elaborate training or professional facilitators By focusing on Now this present moment perception is expanded so that for example AT T was able to accomplish 10 months work in a matter of 2 days Now is the heart of the matter When Now gets big time and space open up for doing what is needed In the experience of Owen and thousands of people around the world who have used this technology successfully OST expands Now Here he offers numerous successful case studies from corporations such as Boeing and AT T community service organizations and even countries Canada to demonstrate the power of Now While Open Space violates many of the traditional principles of meeting and organizational management it is remarkably effective Owen challenges the idea that anyone can actually control a closed system suggesting that in reality all systems are open and OST simply acknowledges and takes full advantage of that reality

Open Space Technology Harrison Owen, 1997 Open Space Technology A User s Guide is just what the name implies a hands on detailed description of facilitating Open Space Technology OST Written by the originator of the method an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 1 000 participants this is the first book to document the rationale procedures and requirements of OST OST enables self organizing groups of all sizes to deal

with hugely complex issues in a very short period of time This practical step by step user s guide details what needs to be done before during and after an Open Space event *The Spirit of Leadership* Harrison Owen,1999-04-12 The business world is desperate for leaders Books and courses on leadership flood the market as companies search in vain for that one person who can make sense of their rapidly changing environment through assertiveness charisma and control According to noted consultant Harrison Owen our inability to locate such a person isn t the fault of our leaders it s the fault of our expectations In today s world where chaos is normal and paradoxes can t be resolved such old style leaders no longer offer the solution Today s world requires inspired leadership from all levels of the organization Inspired leadership literally means in spirited leadership and this book explores the intimate connection between spirit and leadership it implies It presents the radical notion that spirit is the most important ingredient of any organization and that leadership means opening space for that spirit to show up in powerful and productive ways The Spirit of Leadership lays out the New Rules of Leadership rules which surprisingly turn Ol organizations have always played by For the keys to these new rules the book turns to those who have always successfully operated apart from the levers of formal power and authority women Offering lessons from effective female strategies it reveals the true functions of leadership to evoke grow sustain comfort and raise the spirit Not to be confused with morale building motivational techniques or even the current fad of spirituality in business The Spirit of Leadership digs deeper to show that at its essence leadership is our link to deep inner forces It provides practical steps readers can use to uncover their own capacity for leadership in whatever position they find themselves and to exercise that capacity both to enhance the performance of their organizations and to find their own fulfillment as complete human beings

Hopeful Pedagogies in Higher Education Mike Seal,2021-05-20 Many accounts of critical pedagogy particularly accounts of trying to enact it within higher education HE express a deep cynicism about whether it is possible to counter the ever creeping hegemony of neo liberalism neo conservatism and new managerialism within Universities Hopeful Pedagogies in Higher Education acknowledges some of these criticisms but attempts to rescue critical pedagogy locating some of its associated pessimism as misreading of Freire and offering hopeful avenues for new theory and practice These misreadings are also located in the present in the assumption that unless change comes within the lifetime of the project it has somehow failed Instead this book argues that a positive utopianism is possible Present actions need to be celebrated and cultivated as symbols of hope possibility and generativity for the future which the concept of hope implies The contributors make the case for celebrating the pedagogies of HE that operate in liminal spaces situated in the spaces between the present and the future between the world as it is and the world as it could be and also in the cracks that are beginning to show in the dominant discourses **Dreamcrafting** Paul Levesque,Art McNeil,2003-02-16 A dreamer s guide to turning fantasies into reality teaches five macroskills Aspiration motivation projection inclusion and application required to achieve dreams in the real world Resources in Education ,1998 *The Power of Spirit* Harrison H. Owen,2000-07-31 Forms and transforms in

people they become strong focused and vibrant and wonderful things can happen But when the spirit is down nothing else seems to make a difference because not too much happens Many of us today find ourselves trapped in just such organizations The spirit in our workplace to say nothing of our own spirit is getting a little tattered showing the early stages of what Harrison Owen calls Soul Pollution Those in the advanced stages may find themselves plagued by exhaustion high levels of stress and the abuse of just about anything in sight including spouses substances and fellow workers So what is the secret to transforming organizations The answer says Owen is simple we must consciously be what we already are natural open self organizing systems In *The Power of Spirit* Owen examines the world of Spirit Consciousness in organizations and offers help to those who find themselves dreading another day on the job in an organization seemingly bent on its own destruction as well as the destruction of its members He draws from what we are now learning about self organizing systems to provides a practical application to the world of organizations revealing the ways in which Spirit shows up in new emergent organizational forms Widely known for his Open Space Technology a broadly used meeting management tool Owen now pushes well beyond that surface appreciation and suggests deeper applications and implications showing how what has been experienced in a typical great meeting with Open Space can actually be a 365 day a year reality For all those interested in Spirit and spirituality particularly in the workplace individuals who are feeling down and out and buried by Soul Pollution in the workplace and for current practitioners of Open Space Technology who are wondering what comes after a great meeting *The Power of Spirit* will offer a pathway to positive transformation

American Treaties and Alliances Alan Axelrod,2000-04 Contains articles that provide information about 747 historical and modern day treaties to which colonial America and the United States have been party each with the dates signed and ratified signatories an overview and a discussion that in some cases includes extensive quotations from the actual text of the document

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Business Ethics ,1997

Togther We Can Do Anything Barbara Waugh,Margot Silk Forrest,2001

The Journal for Quality and Participation ,2000

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The Enigmatic Realm of **Expanding Our Now The Story Of Open Space Technology**: Unleashing the Language is Inner Magic

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