



GLOBAL INTELLIGENCE AND HUMAN DEVELOPMENT

TOWARD AN ECOLOGY OF GLOBAL LEARNING

MIHAI L. SPARIOSU

Global Intelligence And Human Development Toward An Ecology Of Global Learning

Mihai I. Spariosu



Global Intelligence And Human Development Toward An Ecology Of Global Learning:

Global Intelligence and Human Development Mihai Spariosu, 2004 Proposes an innovative approach to globalization based on an ethics of global awareness Rebuilding the Profession Dorothy Figueira, 2020-01-20 This volume is meant to be a retrospective look at the field of Comparative Literature as it has developed in the past two decades as well as a reflection on its future direction if it is to remain relevant and innovative as a field of study From its inception in the second half of the twentieth century Comparative Literature in the US has been conceived as a cross disciplinary cross national and crosscultural enterprise that brings together theoretical developments in the Humanities and Social Sciences to reflect on the most important intellectual and cultural trends from a comparative perspective through the lens of literary studies Most of the founders of Comparative Literature were distinguished European scholars who sought a safe haven from the ravages of World War II and its aftermath and who understandably focused on the Western literary intellectual and cultural tradition which at the time was in danger of being annihilated by the onslaught of Fascism and Communism With the advent of the age of globalization the field of Comparative Literature has become increasingly diverse and must therefore be reoriented and recognized accordingly **The New Talent Acquisition Frontier** Edna Chun, Alvin Evans, 2023-07-03 Awarded a Silver Medal in the category Human Resources and Employee Training from the 2014 Axiom Business Book Awards Create the inclusive high performance workforce needed to succeed in an increasing multicultural society and global marketplace Learn how global organizations and leading professional associations develop integrated HR diversity talent strategies and the specific challenges they face Get practical tools to assess integrated HR diversity strategic planning and see why organizations are not making more diversity progress Develop specific performance indicators to track your progress in implementing synergistic HR diversity approaches Case studies of SHRM federal and state government global corporations and higher education illustrate systematic integrated HR diversity efforts For HR professionals and leaders chief diversity officers line managers and executives in the private and public sectors and higher education this book presents a systematic approach to integrating HR practices and strategic diversity initiatives to create the inclusive high performance workforce that every enterprise and institution needs to succeed in an increasingly multicultural society and global marketplace The authors point of departure is that talent is the primary strategic asset necessary for organizational survival and success in a demographically diversifying and globally interconnected world Organizations seeking to attain their full potential in this new talent frontier must optimize their human capital resources by the deliberate development of synergy between human resource HR and diversity programs Failure to integrate and coordinate these two functions will erode organizational competitiveness whether it is in developing new markets products programs or services As the first book to provide a concrete roadmap to integrated HR and diversity strategy the authors identify two critical practices talent management through the orchestration of HR and diversity programs to enhance organizational capability by unleashing mobilizing

nurturing and sustaining the contributions of a diverse and talented workforce and talent sustainability through the close integration of HR and diversity to continuously develop systems structures processes and a culture that heighten employee commitment engagement and inclusion They further believe that there should be a commonality of practice across all types of organizations and that each sector can learn from the others to accelerate its adaptation to today s rapidly shifting national and global realities Based on the most current research and on interviews with HR and diversity leaders in major organizations this book provides the reader with concrete strategies and practical tools for implementing a successful and sustainable talent management program It also addresses common barriers to the development of synergistic HR and diversity strategy and how to overcome them Given the evolutionary nature of the integration of HR and diversity the authors present nine extensive case studies from all organizational sectors as well as from the two leading Human Resource professional associations the Society for Human Resource Management SHRM and the College and University Professional Association for Human Resources CUPA HR to illustrate the dynamic intersection between HR and diversity practices

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Remapping Knowledge Mihai I. Spariosu,2006-03-01 The growing interdependence of the local and the global demand innovative approaches to human development Such approaches the author argues ought to be based on the emerging ethics of global intelligence defined as the ability to understand respond to and work toward what will benefit all human beings and will support and enrich all life on this planet As no national or supranational authority can predefine or predetermine it global intelligence involves long term collective learning processes and can emerge only from continuing intercultural research dialogue and cooperation In this book the author elaborates the basic principles of a new field of intercultural studies oriented toward global intelligence He proposes concrete research and educational programs that would help create intercultural learning environments designed to stimulate sustainable human development throughout the world *Human Behavior in Global Perspective* Marshall H. Segall,1999 This book emphasizes the need to explore human behavior in its socio cultural context Designed for upper level undergraduate courses or graduate level courses **Guide to Environment and Development** Institute of Development Studies (Brighton, England),1998 The information gap regarding quality mailing telephone the type of information available The CD ROM information and or Internet location are given This Guide also offers guidelines on how to use the Internet

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