

Global Comparative Management

A Functional Approach



Ralph B. Edfelt



Global Comparative Management A Functional Approach

Toshio Yamazaki



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Global Comparative Management Ralph B. Edfelt, 2009-02-10 Taking an integrative interdisciplinary approach to the coverage of managerial issues functions practices and problems the text provides a view of international management beyond intercultural issues Essential Concepts of Cross-Cultural Management Lawrence A. Beer, 2012-05-23 You may recognize the statement on the back cover of so many textbooks concerning the global environment of commerce to help you understand and appreciate the economic political and technological context in which international business operates But this defined approach is tantamount to placing three wheels on a car and expecting it to drive smoothly It cannot be operated without the balance that a fourth one provides and that required wheel is culture The author believes in this modern era of globalization managers venturing forth to engage alien societies must be armed with cross cultural skills that go above and beyond the instructions of how to kiss bow or shake hands This book provides a more concise simple and practical approach that cuts through the complicated cultural matrix This book is divided into three sections The first section explains how culture acts as the prime driver of our life the filter of our senses and the guide of our values hence the measurement barometer upon which all our decisions and behavior are constructed the second section examines how cross cultural determinants should function as a worthwhile tool in cross cultural engagement proposing a two step concentration and the final section offers the practical application of specific techniques that will help you navigate the cross cultural milieu and become a cultural detective

Japanese and German Enterprises Toshio Yamazaki, 2024-12-09 The objective of this book is to analyze and compare the processes of corporate expansion of postwar Japan and Germany It examines the evolution of distinctive Japanese and German business management styles through the adoption of American management methods thereby establishing a system of industrial concentration in contrast to the US de concentration policy This is the first time that the book draws on a range of topics related to business administration including the concentration of enterprises management and production systems management education marketing organizational structure and corporate governance The book compares the Japanese and German models Japanese enterprises developed a management style that was suitable for American and Japanese markets in part due to the underdeveloped Asian markets Meanwhile German enterprises established a management style for European markets The book considers the specificities of the Japanese management model predicated on thorough cost reduction and few product defects In contrast the German management model placed a premium on differentiation based on product quality and functionality with a particular focus on core markets and the skills of the workforce The book posits that corporate expansion was a determining factor in the regionalization of each country Japan underwent a transformation toward Asianization which depended on production and markets in Asia after the 1990s Germany on the other hand consistently pursued Europeanization after the war in two complementary ways 1 a heavy reliance on the European region and 2 the endeavor to advance European integration Transformations in business

management are analyzed using the author's two original frameworks 1 The term total system of business management denotes the fundamental conditional structures that regulate and define the established methods of business management within the confines of capitalism in a specific country 2 The term reframing is used to explain the adaptation modification and adjustment of one country's particular management style to another nation These arguments reframe how we understand the historical processes of corporate expansion and provide milestones for a comparative study of management through common factors and characteristics of management

Diversity within Diversity Management Andri Georgiadou, Maria Alejandra Gonzalez-Perez, Miguel R. Olivas-Luján, 2019-04-10 This book enhances our understanding as to how diversity and equality are managed in different national contexts Focusing on workplace equality diversity and inclusion this book brings together a unique blend of scholarly research and professional practice evidenced through an array of individuals both outside and inside organizations

Comparative Management Systems in the Context of the Information Age, 1992

The British National Bibliography Arthur James Wells, 2009

Management Leslie W. Rue, Lloyd L. Byars, 1992

Asian Management Systems Min Chen, 2004 Asian Management Systems is the only text on the market that specifically addresses the Asian style of management in a comparative country context The text examines the four main management systems in the East Asian region Japanese mainland Chinese Overseas Chinese and Korean and compares and contrasts the management styles within Asia and with the western world Through a comparative analysis of organizational structures competitive strategies and cultural influences the workings of each system are made clear Practical guidelines make this book a vital guide for international executives and students alike The new edition has been updated and covers the Tiger economies before and since the crash It also looks at the rise of Islam as a force in Asian business and examines China's new role as a quasi capitalist economic system within a communist political system This is the core text for all students of Asian business and for all academics with a lively interest in international business

Global Marketing Strategies Jean-Pierre Jeannot, Hubert D. Hennessey, 2001

Comparative and Multinational Management Simcha Ronen, 1986-01-17 An introduction to the important issues and concepts of comparative management that focuses on the organizational behavior variables across cultures and shows how these variables affect management practices in different countries This book is divided into three sections cultural differences attitudinal and behavior differences across cultures and cross cultural considerations for the multinational corporation Includes case studies to illustrate cross cultural concepts

Business Schools and the Challenge of International Business Stephen A. Zeff, 1968

Management Heinz Weihrich, Harold Koontz, 1993 The tenth edition of this classic management textbook features a new pronounced emphasis on global management Equal attention is paid to the new Europe and the Pacific Rim as to the United States and chapter cases are both domestic and international Each of the six new Part Closings has a new International Focus section and a new Global Car Industry Case Part closings 2 to 6 compare each of the 5 management functions in Japan the USA and the People's

Republic of China *The Leadership Quarterly* ,1997 *A Manager's Guide to Globalization* Stephen H. Rhinesmith,1993
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