
Earhart Leadership Exam Study Guide| 130 QUESTIONS| WITH COMPLETE SOLUTION

Describe how officers' professional expectations rose with the birth of the modern military.

Correct Answer: Any random rich son of a prominent father wouldn't necessarily be suited to the demands of the increasingly technical and complex demands of military leadership. Officers were not born; rather, they were educated and trained for the profession of arms.

Discuss how the concept of how a meritocracy guides militaries in the selection of officers.

Correct Answer: The only title to an officer's commission shall be, in time of peace, education and professional knowledge; in time of war, distinguished valor and perception.

Defend the requirement for officers to swear an oath of office. Correct Answer: Responsibility should always accompany authority, so the oath (a profession of responsibility) comes before the actual commission.

Compare and contrast direct leadership with indirect leadership. Correct Answer: As an indirect leader, you will now lead in concert with and through other leaders.

Describe the four forms of indirect leadership. Correct Answer: Leadership from a Distance, Leadership through a Link, Leadership through Creations, and Upward Influence.

Explain what the term "link" means in the context of indirect leadership. Correct Answer: A "link" is the series of other leaders your message is transmitted through.

Defend the principle that upward influence can be a positive form of indirect leadership. Correct Answer: Upward influence allows subordinates to aid the team by guiding their commanders with new ideas.

Explain why organizations and leaders are expected to honor a public trust. Correct Answer: leaders who find themselves in powerful positions have an obligation to the public. The public, the news media, watchdog groups, and the courts take an interest in the actions of organizations and the leaders who head them.

Describe sample issues relating to corporate social responsibility. Correct Answer: Corruption, Stewardship, Philanthropy, Sustainability, Human Rights, and Transparency.

Describe why professionals often join professional associations. Correct Answer: Professionals join professional associations in order to honor their public trust.

Explain why most professional associations adopt a code of ethics. Correct Answer: A code of ethics sets an ethical standard for the professionals in the association.

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