WGU C233 Employment Law Final Exam with Questions and Answers

Under respondent superior doctrine, an employer is only responsible for the employee action performed within the:

Reasonable person standard

Duration of employment

Realm of reasonable actions

Scope of employment - AnswerScope of Employment

Which of the following is not an element of a prima facie discrimination case for gender discrimination?

The employee is qualified for the position

The employee suffers some adverse employment action

The employee is in the protected class

A person of the same gender received favorable employment action - AnswerA person of the same gender received favorable employment action

When operations of two or more employers are considered so intertwined that they can be considered the single employer, for purposes of both federal statutory coverage and liability, this is called a:

Integrated Enterprise

Corporation

Sole proprietorship

Franchise - AnswerIntegrated Enterprise

Title VII covers employers who have "_____ or more employees for each working day in each of twenty or more calendar weeks in the current or preceding calendar year, and any agent of such a person."

Fifteen

Twenty

Thirty:

Ten - AnswerFifteen

An employee pursues self-interest as he or she runs a personal errand while driving to a meeting

Employment Law Final Exam Answers

Marcia McCormick

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Law Notes Albert Gibson, Robert McLean, 1890

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BNA's Employment Discrimination Report ,2010 BNA's Employee Relations Weekly ,1995-07 Selected Articles on the Employment of Women Julia Emily Johnsen,1920 Nursery Business Grower ,1990 Employment Practices Decisions ,1971 A full text reporter of decisions rendered by Federal and State courts throughout the United States on Federal and State employment practices problems Business Education (UBEA) Forum ,2002 Throckmorton's 1929 Annotated Code of Ohio Ohio,1929 Current Research in Britain ,1995

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