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# CAREER DEVELOPMENT INTERVENTIONS

SPENCER G. NILES    JOANN HARRIS-BOWLSBEY



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community audiences Also provided are strategies for implementing career counseling techniques and creating and designing career development programs **Career Development Interventions in the 21st Century, Student Value Edition Plus Mycounselinglab --Access Card Package** Spencer G. Niles,JoAnn Harris-Bowlsbey,2012-04

MyCounselinglab with Pearson Etext -- Access Card -- For Career Development Interventions Spencer G. Niles,Joann E. Harris-Bowlsbey,2016-01-05 NOTE Before purchasing check with your instructor to ensure you select the correct ISBN Several versions of Pearson s MyLab Mastering products exist for each title and registrations are not transferable To register for and use Pearson s MyLab Mastering products you may also need a Course ID which your instructor will provide Used books rentals and purchases made outside of Pearson If purchasing or renting from companies other than Pearson the access codes for Pearson s MyLab Mastering products may not be included may be incorrect or may be previously redeemed Check with the seller before completing your purchase This access code card provides access to MyCounselingLab with Pearson eText This comprehensive top selling text presents theories assessments planning tools resources and technologies relevant to modern career development in a practical approach that shows theory and research in action With four chapters devoted to career development in educational settings it analyzes the various aspects of career development interventions for the elementary middle and high school higher education and community audiences and provides strategies for implementing career counseling techniques and creating and designing career development programs The new edition of Career Development Interventions features a stronger emphasis on the elementary school level up to date coverage of the use of technology in career guidance counseling including the use of social media for job seeking and the addition of new case studies and practical assignments throughout Personalize learning with MyCounselingLab MyCounselingLab is an online homework tutorial and assessment program designed to work with the text to engage students and improve results Within its structured environment students see key concepts demonstrated through video clips practice what they learn test their understanding and receive feedback to guide their learning and ensure they master key learning outcomes *Career Development Interventions in the 21st Century with Mycounselinglab Without Pearson Etext -- Access Card Package* Spencer G. Niles,Joann E. Harris-Bowlsbey,2015-06-26 NOTE Before purchasing check with your instructor to ensure you select the correct ISBN Several versions of Pearson s MyLab Mastering products exist for each title and registrations are not transferable To register for and use Pearson s MyLab Mastering products you may also need a Course ID which your instructor will provide Used books rentals and purchases made outside of Pearson If purchasing or renting from companies other than Pearson the access codes for Pearson s MyLab Mastering products may not be included may be incorrect or may be previously redeemed Check with the seller before completing your purchase This package includes MyCounselingLab Organized around the National Career Development Association s competencies and the American Counseling Association s Code of Ethics and Standards of Practice this top selling text presents theories assessments planning tools resources and

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inequitable access to educational and occupational options and achievement that promote health and well being across the lifespan Career Development Interventions for Social Justice Addressing Needs across the Lifespan in Educational Community and Employment Contexts offers practical examples of career development interventions that may be adapted to constructively address social justice needs at various points across the lifespan ranging from elementary school ages to older adults in educational community and employment contexts Tailored to the needs and context of a specific underserved group of individuals each intervention integrates relevant career development theory research ethical considerations elements of sound program design and evaluation and professional competencies for best practices in multicultural career counseling and social justice advocacy Unique to this book are the contributions of authors including practicing professional counselors and psychologists who share their personal reflections of self awareness from privileged and marginalized identities regarding potential biases and resources of relevance to their chapter s intervention In the process of designing and providing career development services for individuals from marginalized groups it is imperative for counselors to continually reflect on and consult about their own biases and resources for empathic understanding and effectiveness with those whom we serve *Essential Elements of Career Counseling* Norman E. Amundson, JoAnn Harris-Bowlsbey, Spencer G.

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of career counseling The third edition uses the National Career Development Association's Career Counseling Competencies the National Career Development Guidelines for professional school counselors and CACREP Standards as a framework for covering the crucial knowledge areas and skills required for effective career development interventions in a diverse society

*Career Guidance and Counseling Through the Lifespan* Edwin L. Herr, Stanley H. Cramer, Spencer G. Niles, 2004 The Sixth Edition of *Career Guidance and Counseling Through the Lifespan* provides comprehensive treatment of career development theory and practice in a world of work undergoing profound change This book examines the current changes in the organization and content of work the implications of the global economy for the practice of career development best practices in career services and perspectives on the research findings supporting career counseling and other career interventions Highlights of the Sixth Edition Provides a historical perspective on the evolution of career counseling and career guidance and identifies how definitions of these processes and the role of counselors change across time Discusses the applications of systematic and planned approaches to career guidance and counseling for children youth and adults in various settings schools colleges and universities business and industry and community agencies Offers superior emphasis on the applications of career counseling and guidance to different and special needs populations including African Americans Hispanics other culturally diverse populations males females children and adolescents adults with mental health problems in the workplace midcareer job changers the unemployed dual career families persons with work family conflicts and burned out workers Includes expanded treatment of international perspectives on changes in the occupational structure work and career interventions Includes expanded treatment of the school to work transition and work based learning as legislative initiatives and as important factors shaping career relevant schooling transition services and the transition and adjustment to work Visit our NEW Helping Professions Website at [www.ablongman.com/helpingprofessions](http://www.ablongman.com/helpingprofessions) for additional resources Page 1 of 1

Career Development and Counseling Steven D. Brown, Robert W. Lent, 2020-12-03 Discover comprehensive coverage of leading research and theory in career psychology with the newest edition of a canonical work The newly revised and thoroughly updated third edition of *Career Development and Counseling* retains many features of the celebrated second edition including in depth coverage of major theories of career development interventions and assessment systems across the life span and the roles of diversity individual differences and social factors in career development This new edition also covers essential new material on emerging topics like The future of work and preparing people for work in the new economy The psychology of working theory Working with older adults and retirees Working with the unemployed and underemployed Calling work meaning career adaptability and volition This book illuminates scientifically informed career practices from an interdisciplinary perspective engaging readers with concrete strategies and practical tips for working with clients of all kinds Drawing on vocational industrial organizational and personality psychology *Career Development and Counseling* is ideal for graduate students at the masters and doctoral levels in counseling counseling psychology counselor education and

educational psychology      Career Development Interventions Harman D. Burck, Robert C. Reardon, 1984-01-01      Career Development and Counseling Mei Tang, 2018-08-29 Career Development and Counseling Theory and Practice in a Multicultural World provides a comprehensive overview of career development theories with a unique multicultural framework Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs CACREP the text focuses on applications across a variety of settings and populations Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development Counseling students in training in addition to working counseling professionals will find this book as a useful resource for today's diverse world Career Development and Counseling is part of SAGE's Counseling and Professional Identity Series      Career Counseling Interventions Wendy K. Killam, Suzanne Degges-White, Rebecca E. Michel, 2016-02-11 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Goes beyond traditional job hunt strategies to provide innovative solutions targeted to specific populations This graduate text for courses in career counseling is distinguished by its emphasis on creative interventions tailored to the unique needs of diverse populations With a focus on career as a cornerstone of personal identity the book explores the specific meaning of careers within different cultures and examines the challenges faced by and potential solutions for individuals with diverse backgrounds and needs It describes unique interventions that allow counseling students to visualize and actualize career counseling with a wide range of clients and demonstrates techniques targeted to each population that can be put into practice immediately The text provides demographic information regarding specific job seeking groups including such traditional populations as college graduates and working parents as well as groups that encounter special challenges such as stay at home parents returning to work formerly incarcerated individuals people with disabilities teen mothers African American Hispanic and Asian males and females older adults LGBT individuals and many others Over fifty creative innovative interventions that have been successfully applied help counselors to provide effective career development strategies with each population Chapters include a vignette representing each population group demographics a history of career paths and obstacles unique needs of the group supports already in place and specific career counseling assessment and interventions The book also provides abundant resources for additional study In addition to its value to career counselors the text will also be useful to personal counselors who often deal with their client's career issues during treatment Key Features Provides in depth exploration of underserved populations who hold unique career development needs Includes innovative career counseling interventions that move beyond standard job hunt strategies or resume preparation tips Explores life stage concerns related to career development across multiple diverse identities Gives readers step by step details on implementing over 40 innovative career counseling techniques Presents case studies that provide clear examples of the application of relevant interventions



**Career Intervention** Arnold R. Spokane, 1991      Foundations of Career Counseling Suzanne Dugger, 2024-10-22 Rather than simply describing career development theories the completely updated second edition of Foundations of Career Counseling A Case Based Approach uses eight realistic diverse client scenarios to help students connect with the material and master career counseling content and skills Balancing both theory and application chapters about the career counseling process intake interviews and the use of tests card sorts and resources contain transcripts examples and sample assessment results from simulated sessions with these fictional clients Suzanne Dugger's down to earth writing style clearly explains complex concepts in everyday language Future counselors will develop a thorough understanding of both theory and technique pertaining to career development interventions with children and young adults as well as with adults including specific populations such as persons with disabilities military veterans ex offenders homemakers and caretakers transitioning back into the world of work and even themselves Key Updates to This Edition Focuses on the massive impact of the COVID pandemic on work Incorporates the latest assessments legal and ethical issues and models and standards including the 2024 CACREP standards Contains enhanced extensive diversity coverage throughout Designed for students taking courses in career counseling this text also provides a full chapter dedicated to the career development of students seeking graduate degrees in counseling Watch Suzanne M Dugger talk about what's new and notable to the second edition of Foundations of Career Counseling here      Career Theory and Practice Jane L. Swanson, Nadya A. Fouad, 2014-07-11 Designed to help readers apply career development theories to their work with career counseling clients Career Theory and Practice Learning Through Case Studies links major career development and choice theories to a fictional case client Authors Jane L Swanson and Nadya A Fouad use this case study approach throughout the book to provide an integrative thread that illustrates similarities and differences between the featured theories The Third Edition has been updated and substantially expanded to be a primary text for a graduate course in Career Development and Counseling Jane L Swanson and Nadya A Fouad do a masterful job of bringing theory to life through the lived stories of actual career clients I very much appreciated the book's format the examples the discussion questions and the richly developed case examples Mary J Heppner University of Missouri Columbia commenting on the First Edition The case study method is very effective Students can see firsthand how the theories are interpreted and applied Often they get a better understanding of their own lives and career history Anne Zachmeyer Rochester Institute of Technology Theory discussion is complete and usable for students the quality of the text is strong Meredith J Drew Centenary College      **Career Development and Vocational Behavior of Racial and Ethnic Minorities** Frederick T.L. Leong, Frederick Leong, 2014-03-05 This volume presents the single most comprehensive source of knowledge on the career development of racial and ethnic minorities In so doing it serves as a resource to graduate students learning about career development and career counseling counselors and psychologists providing career counseling to racial and ethnic minorities and psychologists and counselors doing research on the career development of these diverse groups In

recognition of the value of both culture specific and culture general information about the vocational psychology of racial and ethnic minorities in the United States the book has a dual focus The first eight chapters are devoted to culture specific information about career development and vocational behavior The final two chapters synthesize and integrate the materials presented in the eight culture specific chapters The text has been divided into three sections The first section focuses on career theory and research with racial and ethnic minorities It consists of a review of the relevance and utility of various career theories and models from mainstream vocational psychology to our understanding of the vocational behavior and career development of racial and ethnic minorities African Americans Hispanic Americans Asian Americans and American Indians These chapters also summarize other theories from ethnic minority psychology that add to our understanding of minority career development Finally they review the existing empirical literature on the career development of these groups and provide a critique of this literature with recommendations for future research The second section focuses on assessment and intervention with racial and ethnic minorities The inclusion of the assessment dimension is very important because assessment is such a large and significant component of the career counseling process with these groups The chapter authors offer guidelines and recommendations for providing career interventions with racial and ethnic minorities In presenting these guidelines they also address some of the cultural factors unique to each group that may serve either as facilitators or as inhibitors in the career counseling process The third section includes commentaries suggestions reactions and syntheses of the previous sections from scholars in the field of vocational psychology These authors identify and examine the common principles problems and themes running across the chapters and offer suggestions for advancing the field of racial and ethnic minority vocational psychology This book will become both a valuable source of current information about the vocational psychology of racial and ethnic minorities as well as an inspiration for future research into the career development and vocational behavior of these culturally different individuals

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